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Medical Facilities

S. No	Latitude	Block	Floor	Location	Photo
1	16.231568	Boys Hostel	Ground Floor	Medical Room	 <p>Vadlamudi, Andhra Pradesh, India 6HJ2+J3V, Vadlamudi, Andhra Pradesh 522213, India Lat 16.231568° Long 80.550828° 10/03/22 12:08 PM</p>
2	16.231722	Boys Hostel	Ground Floor	student counselling room	 <p>Vadlamudi, Andhra Pradesh, India 6HJ2+J3V, Vadlamudi, Andhra Pradesh 522213, India Lat 16.231722° Long 80.550923° 10/03/22 12:08 PM</p>
3	16.234276	Guest House	Ground Floor	Health Center	 <p>Vadlamudi, Andhra Pradesh, India 6HJ2+PM7, Vadlamudi, Andhra Pradesh 522213, India Lat 16.234276° Long 80.551548° 10/03/22 12:03 PM</p>
4	16.234174	Guest House	Ground Floor	Doctor's Cabin	 <p>Vadlamudi, Andhra Pradesh, India 6HJ2+PM7, Vadlamudi, Andhra Pradesh 522213, India Lat 16.234174° Long 80.551513° 10/03/22 12:24 PM</p>

S. No	Latitude	Block	Floor	Location	Photo
5	16.233906	Girls Hostel	1st	Medical Room	 <p>Vadlamudi, Andhra Pradesh, India 6HM3+8QH, Vadlamudi, Andhra Pradesh 522213, India Lat 16.233906° Long 80.553888° 10/03/22 10:55 PM</p>
6	16.233523	Girls Hostel	Ground Floor	student counselling room	 <p>Vadlamudi, Andhra Pradesh, India 6HM2+8P3, Vadlamudi, Andhra Pradesh 522213, India Lat 16.233523° Long 80.55424° 10/03/22 04:59 PM</p>
7	16.233301	U	Ground Floor	Mechanical DEO	
8	16.233223	Aryabhat ta Bhavan (U-Block)	2	AFF-05 BT Dept	

S. No	Latitude	Block	Floor	Location	Photo
9	16.233507	Aryabhat ta Bhavan (U-Block)	2	AFF-15 Lab	
10	16.233383	Aryabhat ta Bhavan (U-Block)	2	AFF-16 Lab	
11	16.233675	Aryabhat ta Bhavan (U-Block)	3	ATF-09 ENGG PHY LAB	
12	16.233205	Aryabhat ta Bhavan (U-Block)	3	ATF-05 IT DEPT	

S. No	Latitude	Block	Floor	Location	Photo
13	16.2316	Aryabhat ta Bhavan (U-Block)	4	AFTF-05 AE DEPT	
14	16.230716	JC Bose Bhavan (CSE- Block)	2	CSE DEPT DEO	
15	16.230566	JC Bose Bhavan (CSE- Block)	2	VPSF-05 BIG DATA ANALASIS LAB	
16	16.230596	JC Bose Bhavan (CSE- Block)	2	VPSF-07 PROJECT LAB 3	

S. No	Latitude	Block	Floor	Location	Photo
17	16.230436	JC Bose Bhavan (CSE-Block)	2	VPSF-02 NETWORK LAB	
18	16.230253	JC Bose Bhavan (CSE-Block)	3	VPTF-01 DATA SCEINCE LAB	
19	16.23034	JC Bose Bhavan (CSE-Block)	3	VPTF-03 APPLICATION DEVELOPMENT LAB	
20	16.232551	JC Bose Bhavan (CSE-Block)	3	VPTF-02 COMMUNICATIO N LAB 1	

S. No	Latitude	Block	Floor	Location	Photo
21	16.232622	JC Bose Bhavan (CSE-Block)	3	VPTF-01 COMMUNICATION LAB 2	
22	16.232577	visweswaraya Bhavan (H-Block)	Ground Floor	VGf-03 MECHINES LAB	
23	16.23259	visweswaraya Bhavan (H-Block)	Ground Floor	VGf-03 MAINTENANCE ROOM	
24	16.232381	visweswaraya Bhavan (H-Block)	Ground Floor	Pharmcy HOD room	

S. No	Latitude	Block	Floor	Location	Photo
25	16.232128	viswesw arayya Bhavan (H-Block)	Ground Floor	VGf-11 RESARCH LAB	
26	16.232032	viswesw arayya Bhavan (H-Block)	Ground Floor	VGf-10 CHEMICAL LAB	
27	16.231862	viswesw arayya Bhavan (H-Block)	Ground Floor	VGf-09A Pharmcy And Chemical lab	
28	16.232225	viswesw arayya Bhavan (H-Block)	1	CHEMICAL DEO ROOM	

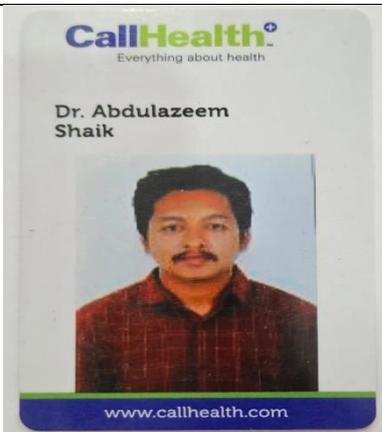
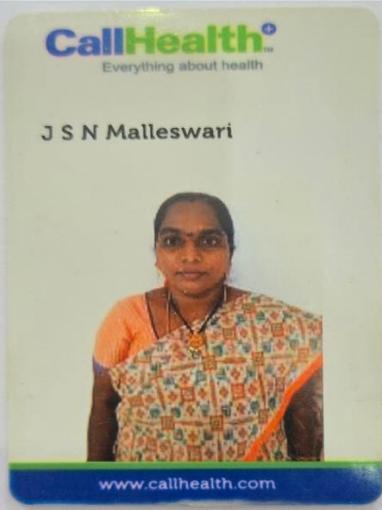
S. No	Latitude	Block	Floor	Location	Photo
29	16.232011	viswesw arayya Bhavan (H-Block)	1	VFF-11 TEXTILE LAB	
30	16.232376	viswesw arayya Bhavan (H-Block)	1	EEE DEO ROOM	
31	16.232385	viswesw arayya Bhavan (H-Block)	1	EEE DEO ROOM	
32	16.232378	viswesw arayya Bhavan (H-Block)	1	EEE HOD ROOM	

S. No	Latitude	Block	Floor	Location	Photo
33	16.232401	viswesw arayya Bhavan (H-Block)	2	VSF-19 MPMC LAB	
34	16.232349	viswesw arayya Bhavan (H-Block)	2	VSF-06 ECE DEO	
35	16.231968	viswesw arayya Bhavan (H-Block)	2	VSF-11 SIMULATION LAB	
36	16.232127	viswesw arayya Bhavan (H-Block)	3	VTF-19 MIC LAB	

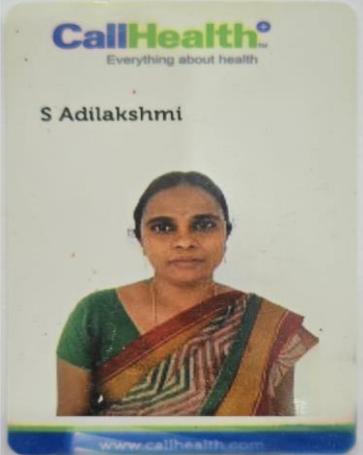
S. No	Latitude	Block	Floor	Location	Photo
37	16.231966	viswesw arayya Bhavan (H-Block)	3	VTF-10 DICA LAB	 Vadlamudi, Andhra Pradesh, India 80JX+GXF, Vadlamudi, Andhra Pradesh 522213, India
38	16.231881	viswesw arayya Bhavan (H-Block)	3	VTF-8 VLSI LAB	 Vadlamudi, Andhra Pradesh, India 80JX+QH4, Vadlamudi, Andhra Pradesh 522213, India Lat 16.231881°
39	16.231912	viswesw arayya Bhavan (H-Block)	3	VTF-09 BIO MEDICAL LAB	 Vadlamudi, Andhra Pradesh, India 80JX+GXF, Vadlamudi, Andhra Pradesh 522213, India Lat 16.231912°
40	16.233019	Bhuvana Vijayam (A-Block)	3	S&H DEPT HOD ROOM	 Vadlamudi, Andhra Pradesh, India 6HM2+H3G, Vadlamudi, Andhra Pradesh 522213, India Lat 16.233019° Long 80.549974° 15/03/22 03:46 PM



MEDICAL STAFF

S.no	NAME	FRONT	BACK
1.	DOCOTOR ABDULAZEEM	 <p>CallHealth[®] Everything about health</p> <p>Dr. Abdulazeem Shaik</p> <p>www.callhealth.com</p>	 <p>Transforming Healthcare Delivery</p> <p>Officer ID : C11318 Blood Group : A+ Emergency No : 9885939064</p> <p>If found, Kindly return to:</p> <p>CallHealth Services Pvt Ltd 11th Floor, Ramky Grandiose, Survey No. 136/2 & 4, Gachibowli, Hyderabad - 500032, Telangana, India.</p> <p>Ph: 040 - 4141 5555.</p>
2.	DOCOTOR VAUSHNVI HARIKA	 <p>CallHealth[®] Everything about health</p> <p>Ayitha Vaishnavi Harika</p> <p>www.callhealth.com</p>	 <p>Transforming Healthcare Delivery</p> <p>Officer ID : C11151 Blood Group : B+ Emergency No : 9492973681</p> <p>If found, Kindly return to:</p> <p>CallHealth Services Pvt Ltd 11th Floor, Ramky Grandiose, Survey No. 136/2 & 4, Gachibowli, Hyderabad - 500032, Telangana, India.</p> <p>Ph: 040 - 4141 5555.</p>
4.	MALLESEARI NURSE	 <p>CallHealth[®] Everything about health</p> <p>J S N Malleswari</p> <p>www.callhealth.com</p>	 <p>Transforming Healthcare Delivery</p> <p>Officer ID : MHO00890 Blood Group : B- Emergency No : 7799304548</p> <p>If found, Kindly return to:</p> <p>CallHealth Services Pvt Ltd 10th Floor, Ramky Grandiose, Survey No.136/2 & 4, Gachibowli, Hyderabad - 500 032, Telangana, India.</p> <p>Ph: 040 - 4141 5555</p>



3.	S. ADILAKSHMI NURSE	 <p>CallHealth[®] Everything about health</p> <p>S Adilakshmi</p>  <p>www.callhealth.com</p>	 <p>Transforming Healthcare Delivery</p> <p>Officer ID : MHO00889 Blood Group : O+ Emergency No : 9704840583</p> <p>If found, kindly return to:</p> <p>CallHealth Services Pvt Ltd 10th Floor, Ramky Grandiose, Survey No.136/2 & 4, Gachibowli, Hyderabad - 500 032, Telangana, India.</p> <p>Ph: 040 - 4141 5555</p>
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Dear **Dr. Abdulazeem,**

02 July' 2024

Consulting Offer

We are pleased to inform that after the hiring assessment and careful consideration of your candidature, CallHealth has decided to extend the offer. The details are as follows:

1. Your position with the Company will be **"Duty Doctor"** for a period of 1 Year.
2. You are required to report at Address as mentioned below, for your first day at work.
3. This Consulting Offer is subject to your joining the Company on **03 July' 2024**. Please note that in the event of your not joining the company on or before the date mentioned, you should keep the concerned person in the organization informed on your revised date of joining.
4. Your Professional Charges will be **INR 50,000 P/M - (Rupees Fifty Thousand only)**, subject to Tax Deduction at Source (TDS).
5. A detailed agreement copy will be provided on day of your joining.
6. Please bring along the following documents (original & a set of Xerox) on your day of joining:
 - a) 6 Passport size color photographs
 - b) ID and Address Proof
 - c) Educational Certificates
 - d) Previous Employment details (Service Certificate/ Relieving Letter) (If applicable)
 - e) Last drawn Pay Slips (if applicable)
 - f) PAN Card
 - g) Bank Statement/ Crossed cheque

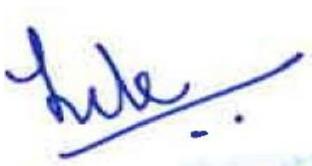
7. Address for Onboarding:

CallHealth Services Private Limited, #Survey No:136, 11th Floor, Ramky Grandiose, 2 & 4,
Gachibowli, Hyderabad, Telangana 500032

8. **Date of joining and Reporting Time : 03 July' 2024 at 10:00AM.**

Looking forward to a long and mutually beneficial career with us.

With Best Wishes,



Dr. Sandhya N Bhajana
Business Head - Insurance

CONSULTANT AGREEMENT

THIS CONSULTANCY SERVICES AGREEMENT (the "**Agreement**") is made and executed on the **09th** day of **December 2023**, at Hyderabad:

BY AND BETWEEN:

CallHealth Services Private Limited, a company registered under the provisions of the Companies Act, 1956, having its registered office at Door No.1-166/1/RI/08/8, 11th Floor, Ramky Grandiose, Ramky Towers, Gachibowli, Hyderabad, 500032. (Hereinafter referred to as the "**Company**", which term shall unless repugnant to the meaning and context thereof, be deemed to mean and include its successors and permitted assigns)

AND

Dr. Ayitha Vaishnavi Harika, aged about 26 Years, **D/o Ayitha Venkata Chalapathi Rao** and residing at #5-100, Y S R Colony, Vaternary Hospital, Koyyalagudem, Parimpuda, Koyyalagudem, West Godavari, Andhra Pradesh - 534312. (hereinafter referred to as the "**Consultant**", which term shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators).

(The Company and the Consultant are hereinafter collectively referred to as "**Parties**" and individually as "**Party**").

Whereas, CallHealth is involved in the business of providing end-to-end healthcare services such as Teleconsultation, Home Diagnostics, Home care, Home delivery of medicines and medical supplies, Medical Insurance Services, Patient Facilitation, Wellness, Counseling and Family Doctor. As per the business model of the Company, the patients would contact the Company from time to time for medical services. For the purposes of providing medical services, the Company intends to maintain a panel of consultants who would be providing various services, including medical services, to the patients who have approached the Company or to the Company.

Whereas, the Consultant is a Doctor (MBBS) capable of providing consultation services and the Company desires to engage the Consultant for providing certain services to the patients who have approached the Company only in his or her area of expertise. The Consultant would be part of the panel of consultants maintained by the Company from time to time and shall provide Services (defined hereunder) according to terms and conditions of the Agreement.

The Parties hereby mutually agree as under:

1. CONSULTING SERVICES:

The company hereby engages a consultant to provide and perform services as addressed in Annexure A attached hereto (the "services"), and the consultant hereby accepts the engagement. All Services to be provided by Consultant shall be performed with promptness and diligence in a workman like

manner and at a level of proficiency to be expected of a consultant with background and experience the Consultant has represented. The Company shall provide such access to its information, property and personnel as may be reasonably required to permit the Consultant to perform the services.

2. CONSULTANCY TERM:

The Consultant shall provide services to the Company for 1 Calendar year i.e. upto **08th December' 2024**, commencing from the Effective Date unless terminated earlier by the Parties thereof. If needed the Term shall be renewed further by the mutual written agreement of Parties.

3. CONSULTANCY FEES & REIMBURSEMENTS:

- a. The Consultant shall be paid Fees for the Services under this Agreement in the manner specified in Annexure B, attached to this Agreement.
- b. The Company shall, based on prior written approval, reimburse the Consultant for reasonable travel and other expenses that the Consultant incurs for performing the Services as per the policy of the Company. The Company shall provide any documentation requirements and any travel policy restrictions to Consultant, in writing, in advance. To obtain reimbursement, the Consultant shall submit to the authorized person of the Company, an invoice describing services rendered and expenses incurred under this Agreement. The Company shall pay to Consultant invoiced amounts after Fifteen days from the date of invoice.
- c. The Company will accommodate Consultant's request to arrange, at Company's expense, for all of Consultant's travel and accommodations about the Services, if they occur outside Hyderabad, Andhra Pradesh. However, the extent of reimbursements shall be subject to the travel policy of the Company.
- d. The deductions of tax at source, with respect to any compensation paid or payable to the Consultant under this Agreement, including any salary, perquisites and other benefits paid, shall be made as per the provisions of the Income Tax Act, 1961 and other applicable laws. The Consultant is solely responsible for proper and timely reporting and filing his/her proper tax returns and for properly and timely paying all his/her taxes of any kind regarding this Agreement.

4. CONSULTATION HOURS:

Consultant's hours/shifts for providing Services shall be regulated as per the directions / policy of the Company. The Consultant shall be required to work such additional hours as may be required by the Company from time to time and necessary for the efficient performance of his/her assignment or to address medical emergencies.

5. DUTIES:

- a. The Consultant shall devote his/her best efforts, full-time, judgment, skill, knowledge and attention for advancing the affairs of the Company. The Consultant shall undertake and discharge the functions and duties as intimated by the Company from time to time, to the satisfaction of the Company. For the purposes of this Agreement, "full-time" means eight hours and forty five minutes plus such additional hours, if any, as the Company may require, which shall be consistent with the demands of its medical practice attending to patients who have approached the Company. The Consultant shall, while providing the Services, shall exercise same degree of standard and care as he/she would exercise in treating his/ her patients & act in a manner that is in the best interests of the Company.
- b. During the Term, the Consultant shall be governed and be bound by the rules, regulations, policies and procedures of the Company whether in writing or not, so long as the same is intimated to the Consultant, in force or as introduced or amended from time to time. The Services rendered by the Consultant shall be subject to regular review by the Company.
- c. The Consultant shall not enter into any dealings or undertake commitments on behalf of the Company for which he/ she has no express authority.

- d. The Consultant also acknowledges that for the purposes of the activities of the Company including and not limited to quality control, monitoring of policy compliance and un-authorized use and checking messages during periods of absence, communications made by or to the Consultant may be monitored or recorded with or without prior notice to the Consultant.
- e. The Consultant will perform Services consistent with the quality assurance standard and operating procedures. It shall be the Consultants exclusive responsibility to conform with the training provided by the Company on aspects relating to the practice of telemedicine.
- f. The Consultant shall render services to patients who have approached the Company in a competent, professional and ethical manner and in accordance with the prevailing standards of practice and shall use equipment in the manner instructed by the Company, and otherwise act in a manner consistent with all applicable legal, professional and ethical requirements and standards applicable in India.
- g. The Consultant shall promptly disclose to the Company the commencement or pendency of any action, proceeding, investigation or disciplinary proceeding against or involving the Consultant, including, without limitation, any medical staff investigation or disciplinary action.
- h. The Consultant shall provide the Company with prompt written notice of any threat, claim or legal proceeding against the Company that the Consultant becomes aware of, and cooperate with Company in the defense of any such threat, claim or proceeding and enforcing the rights including rights of contribution or indemnity that Company may have against other parties or through its insurance policies.
- i. The Consultant shall perform his/her duties including, without limitation, relations with patients, other members of the medical staff of the Company, and the Company personnel, visitors, vendors, and contractors in a diligent, faithful, harmonious, cooperative, and courteous manner. The Consultant shall not act, or omit to act, in a manner which would be disruptive to the goodwill of the Company, or which would jeopardize the health or safety of any patient or other person. The Consultant shall not engage in any verbal or physical personal conduct that affects patient care negatively, or any disruptive behavior that interferes with one's ability to work with the Company personnel, other members of the medical staff of the Company or any person providing medical, administrative, maintenance or other services of any kind to, for or on behalf of the Company, whether employed, serving as volunteers, or working as independent contractors.
- j. The Consultant shall not discuss matters relating to the consultation fee or fees charged or to be charged by the Company to a patient for any services. Further, upon completion of the consultation process, the Consultant shall prescribe further course of action to the Patient in terms of medicines to be consumed, tests to be undertaken or specialists to be consulted on the letterhead provided by the Company. If the Consultant has physically examined the patient at the location of the patient or any other location, he/she shall make available a copy of the prescription to the Company and the patient. The Consultant agrees that the relevant personnel of the Company would coordinate with the Patient on implementing the course of actions prescribed by the Consultant.
- k. The Consultant shall satisfy such other reasonable requirements as are established from time to time by the Company.
- l. Notwithstanding anything in this Agreement to the contrary, the Consultant shall be free to exercise his/her own independent medical judgment regarding the treatment of any patient to be evaluated and treated by him/her pursuant to this Agreement, in accordance with the standards of good medical practice.
The Consultant do hereby expressly agree to record the treatment procedure and the conversation with the patient.

6. INDEPENDENT CONTRACTOR STATUS:

The Consultant shall perform all the Services as an independent contractor of the Company, and nothing contained herein shall be deemed to create any association, partnership, joint venture, or relationship of principal and agent or master and servant, or employer and employee between the Company and the Consultant or any of its Affiliates, employees, or subcontractors thereof, or to

provide either party with the right, power or authority, whether express or implied, to create any such duty or obligation on behalf of the other party.

7. TERMINATION:

This Agreement is effective as of the Effective Date and shall be effective until terminated in accordance with the terms of this Agreement. The Company may, upon prior written notice of thirty (30) days, without prejudice to any rights it may have, terminate this Agreement immediately without any reason. In the event of any such termination (save because of the Consultant's breach of this Agreement), the Consultant shall be paid for all services, which it performed prior to such termination and which the Company accepted.

The Consultant may, upon prior written notice of thirty (30) days, without prejudice to any rights it may have, terminate this Agreement immediately for any reason. In the event of any such termination, the Consultant shall be paid for all Services, which it performed prior to such termination and which the Company accepted.

Within twenty-four hours of the termination of this Agreement, the Consultant and/or its employees and subcontractors shall return to the Company the product of all Services, including all source code, data, materials and other work product, and copies thereof, in their then current condition, whether created by Consultant or supplied to it for this Agreement. If and to the extent such data and materials in the Consultant's possession is incapable of being returned, the Consultant shall destroy or delete (to the extent practicable and undertake not to attempt to recover) all such information and copies thereof.

8. ACTIVITIES OUTSIDE AGREEMENT:

This Agreement shall not be construed to prohibit the Consultant from: (i) engaging in any charitable, civic, political or community activity or membership in any professional organization, including, without limitation, the rendering of medical services to patients at medical offices, clinics or other health care facilities other than pursuant to this Agreement on a charitable and/or indigent basis without the collection of any fees, salary or other compensation there for; or (ii) acting as a speaker or consulting as an expert witness for fees; provided, however, the Consultant first obtains the written approval of the Company to participate in any such activities and such activities do not interfere with any of the Company's obligations and duties under this Agreement. For performance of activities not covered in this Agreement, provided such activities were performed without the use of any equipment, supplies or other property of the Company or any other personnel of the Company.

9. CONFIDENTIALITY:

Consultant acknowledges that, in order for the intents and purposes of this Agreement to be accomplished, he / she will necessarily be obtaining access to certain confidential information concerning the Company and its affairs, including, but not limited to business methods, information systems, financial data and strategic plans which are unique assets of the Company, any information relating to or concerning the Company or its employees or clients, the contents or subject matter of this Agreement, trade secrets including but not limited to business model, financial data, technology and procedures, Company database, business plans, training and instruction manuals, marketing information, information related to patients and/or their parents/guardians/spouse, financial matters, software programs used, fee structure, administrative and/or organizational matters of a confidential/secret nature which is known to the Consultant by virtue of this relationship with Company, information received by the Company from others that the Company is obligated to treat as confidential and other information which are not available in public or which, under the circumstances surrounding disclosure, ought to be treated as confidential, including all works, papers and records including copies in whatever form, relating to the business of the Company. ("Confidential Information"). The Consultant agrees that any

Confidential Information that the Consultant acquires or receives, directly or indirectly, shall remain in strict confidence, and all press releases and other disclosures to the public or to any of the third parties including media, social media platforms relating to the Services or the Consultant's dealings or association with the Company, shall be subject to the prior approval of the Company. The obligations set forth in this paragraph shall survive any termination of this Agreement and Consultant's relationship with the Company. Upon termination Consultant without retaining any copies, deliver to the Company all confidential information including all papers or other material and copies provided to the Consultant pursuant to this Agreement or prepared by the Consultant during the Term.

The provision of this Clause shall not apply in relation to the following disclosures, provided that the Consultant gives prior notice of such disclosures to the Company:

- a. The disclosure of such information that is or becomes generally available to the public; or
- b. The disclosure of such information that may be required to be disclosed under law or governmental regulations or judicial or regulatory process.

10. INTELLECTUAL PROPERTY:

All copyrights, patents, trade secrets and other intellectual property rights associated with any ideas, concepts, techniques, processes, plans, designs, writings, publications, presentations, data bases, products, methodologies, frameworks, models, technologies, interpretations, manuals, software, reports, notes and papers, research data or works of authorship, written or electronic, developed or created by Consultant ("**Works**") during the Term of this Agreement shall belong exclusively to the Company and the Consultant hereby assigns to the Company all right, title, and interest, in and to such Works, including but not limited to copyright and all rights subsumed there under. The Consultant shall have no right, title or interest in any of such Works / intellectual property, save for a license to use the same exclusively for providing Services and shall treat such Works / intellectual property as confidential information of the Company. If required by the Company, the Consultant shall take such further actions, including execution and delivery of instruments of conveyance / assignment as may be appropriate, to transfer such intellectual property therein to the Company.

11. INTERFERENCE WITH BUSINESS:

During the Term [and 2 years thereafter]

- a. Consultant will engage in no business or other activities which are, directly or indirectly, competitive with the business activities of the Company without obtaining the prior written consent of the Company. The Consultant agrees, during the Term or any time thereafter, not to use any confidential information to unfairly compete or obtain unfair advantage vis-a-vis the Company in any commercial activity similar/comparable to the business/activity being undertaken by the Company.
- b. Divert or attempt to divert from the Company any business of any kind in which it is engaged, including, without limitation, the solicitation of or interference with any of its suppliers or customers, or employ, solicit for employment, or recommend for employment any person employed by the Company, during the Consultancy Period and for a period of one (1) year thereafter.

12. REPRESENTATIONS AND COVENANTS:

- a. The Consultant represents and warrants that the Services, and any Additional Services, performed pursuant to this Agreement shall be performed in accordance with best industry standards by individuals well qualified to perform such work, and agrees to provide the Company, on request, with information concerning the individuals' experience, which affirms these qualifications.
- b. The Consultant hereby represents and warrants that the Services, any Additional Services, the Inventions, the Consultant Materials and any information, material, products, designs, specifications or instructions provided by the Consultant, or the use of any of the foregoing, do not infringe any patent, utility model, industrial design, copyright, trade secret, trademark or any other

third party intellectual property right or right of confidentiality in any country where the Consultant performs the Services, and any Additional Services, or delivers or Inventions.

- c. The execution, delivery and performance of this Agreement by him/her does not and shall not conflict with, breach, violate or cause a default under any contract, agreement, instrument, order, judgment or decree to which the Consultant is a party or by which the Consultant is bound.
- d. The Consultant possesses valid licenses required for providing services and he shall be registered under required regulations which he/ she shall abide from time to time.
- e. The Consultant has not been convicted by a court of law for offences involving moral turpitude / criminal acts or otherwise engaged in misconduct or was subject to any disciplinary action by the Medical Council of India.
- f. He / She has obtained a professional liability insurance that is valid for the Term of the Agreement. The details of the professional liability insurance have been shared with the Company on the date of this Agreement.
- g. He /She has read and understood the terms of this Agreement and as such, has freely and willfully consented to its terms and conditions, without any pressure or coercion from the Company and or any person representing the Company.
- h. That the terms of this Agreement are essential to the Company's willingness to engage the Consultant, and that consequently, these provisions herein are for the promotion of and not the restriction of the business and trade interests of the Company.
- i. That the character, duration and geographical scope of this Agreement is reasonable and fair in the light of the circumstances as they exist.

13. INDEMNITY:

The Consultant agrees to indemnify and hold Company and its subsidiaries, affiliates and related entities harmless from any and all claims, demands, suits, actions, causes of action, damages, breach of Agreement, losses, injuries, costs and expenses, including, but not limited to, attorneys' fees, payments, judgments, and any and all liabilities arising, or alleged to arise, in whole or in part, from or out of, in any manner whatsoever, any breach by the Consultant in performing the Services requested by Company.

The Company shall in no event be liable to the Consultant for any incidental, indirect, special or consequential damages or for lost profits or lost revenues, regardless of whether such liability arises in tort, contract, breach of warranty, indemnification or otherwise. The Company's liability to the Consultant shall in no event exceed the fees paid to the Consultant for the specific consultation/ service provided by the consultant i.e. to the extent of consultation fee charged per consultation/ service from which the dispute arises.

Consultant shall maintain an indemnity insurance of no less than Rupees Five Lakhs (Rs.5,00,000/-) and shall provide Company with a copy of said insurance at the time of the signing of this Agreement

14. NOTICES:

All notices and other communications required to be given to the respective Party, pursuant to this Agreement, shall be given in writing (including any electronic form) at the addresses set forth below or to such other address as the Party to whom notice is to be given may have furnished to the other Party hereto, in writing, in accordance herewith. The Consultant shall immediately inform the Company in writing of any change in his/her address.

15. GOVERNING LAW & JURISDICTION:

- i. This Agreement shall be governed by and construed in accordance with the laws of Hyderabad.

- ii. In the event of any dispute arising out of, or in relation to the terms of this Agreement, and which cannot be settled by the Parties through negotiation within a period of thirty (30) days from the service of notice of such dispute by the disputing party, the same shall be subject to final and binding arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996, as amended from time to time. The venue of the arbitration would be at Hyderabad and the arbitration process would be undertaken by a sole arbitrator to be appointed by mutual agreement between the Parties.

16. MISCELLANEOUS:

- a. *No Waiver:* A waiver of a breach or default under this Agreement shall not be a waiver of any other or subsequent breach or default. The failure or delay in enforcing compliance with any term or condition of this Agreement shall not constitute a waiver of such term or condition unless such term or condition is expressly waived in writing.
- b. *Severability:* Consultant acknowledges and agrees that the restrictive covenants and provisions contained herein are reasonable and valid in scope and in all other respects, and do not impose limitations greater than are necessary to protect the goodwill, proprietary information, and other business interests of the Company. Wherever possible, each provision hereof shall be interpreted in such manner as to be effective and valid under applicable law. If in spite of the foregoing, any provision of this Agreement shall be judged invalid, illegal, or unenforceable in any applicable jurisdiction, such provision shall be restricted or deleted in such jurisdiction only to the extent necessary to make such provision valid, legal, and enforceable in such jurisdiction, and the validity, legality, and enforceability of such provision in any other jurisdiction, or of any of the other provisions of this Agreement in all jurisdictions, shall not in any way be affected or impaired thereby.
- c. *Assignment:* This Agreement and Consultant's rights, duties, and obligations under this Agreement are not transferable or assignable by Consultant. Any attempt by Consultant to transfer or assign this Agreement or any of its rights, duties, or obligations under this Agreement is void. Notwithstanding anything else in this Agreement to the contrary, this Agreement shall be freely assignable by The Company. Without limiting any of the foregoing, this Agreement shall be binding upon each of the parties hereto and their successors and assigns.
- d. *Modification:* No modification, waiver or amendment of any term or conditions of this Agreement shall be effective unless and until it shall be reduced to writing and Signed by both parties hereto or their legal representatives.
- e. *Counterparts/Signature Delivery:* This Agreement may be executed in any number of counterparts, and each such counterpart shall be deemed to be an original instrument, but all such counterparts together shall constitute a single agreement. A signature delivered via facsimile, email, or attachment to email shall be equally as effective as an original signature delivered in-person, via mail, or via any other means.

IN WITNESS WHEREOF, the Parties have duly executed and delivered this Agreement as of the day and year first above written.

Name of the Company:

CallHealth Services Pvt Ltd.

A handwritten signature in blue ink, appearing to read 'H. Vaishnavi', with a horizontal line underneath.

Signature:

Date : 01 November' 2023

Place : Hyderabad

Name of the Consultant:

Dr. Ayitha Vaishnavi Harika

Signature:

Date :

Place :

Annexure A

SERVICES

The scope of services (professional, administrative and other duties) and duties to be provided by the Consultant are described below:

- (a) interviewing and evaluating the medical needs of patients who have approached the Company specified by Company (including physical visits to the residence of patient or such other place as instructed by the Company) and providing medical services and treatment to such patients if, in the reasonable discretion of the Consultant, such services are in the medical best interests of the patient;
- (b) providing medical consultation to the patients who have approached the Company through the equipment and software provided by the Company. If the examination of the patient is not possible with the use of telemedicine equipment, the Consultant should intimate the Company of the same and shall if required, the Consultant will direct the patient for medical examination.
- (c) Co-operate with other consultants and employees of the Company to provide such coverage services in accordance with the policies established by the Company from time to time, including, without limitation, coverage during and after office hours, and on weekends and holidays. The Company retains the exclusive right to set and modify the coverage assignments from time to time. Consultant further acknowledges and agrees that coverage assignments will be established to provide the availability of a doctor to patients who have approached the Company on a twenty-four (24) hours per day, seven (7) days per week basis;
- (d) supervising health care services provided by the Consultants assistants or nurse practitioners to patients who are evaluated and, as necessary, treated by the Consultant's assistants or nurse practitioners of the Company;
- (e) generating and completing in a timely manner, and maintaining in the location specified by the Company, adequate, legible and proper medical and other records (clearly documenting all procedures and interpretations) in form and content consistent with policies and procedures of the Company established by the Company from time to time and market practices, for all patients treated by the Consultant during the Term;
- (f) participating in any quality assurance, utilization review, and risk-management programs required by the Company from time to time;
- (g) participating in marketing programs developed or implemented by the Company from time to time, including attending seminars, symposiums in the capacity of a speaker, if required by the Company;
- (h) documenting to the Company all complaints relating to any services provided by the Consultant or his/her assistants (including, without limitation, all patient complaints) and participating in the resolution of complaints and problems as specified by the Company;
- (i) Performing such other services and duties as are required by any other provision of this Agreement or as may from time to time be assigned to Consultant by the Company.

Annexure B

1. The Consultant fee is fixed at Rupees 50,000/- (Rupees Fifty Thousand Only) per month.

Name of the Company:

Name of the Consultant:

CallHealth Services Pvt Ltd.

Dr. Ayitha Vaishnavi Harika



Signature:

Signature:

Date : 01 November' 2023

Date:

Place : Hyderabad

Place:

CONSULTANT AGREEMENT

This agreement ("Agreement") made at the **21 July' 2024** between **Angalakuduru Adilakshmi** aged about **40** years, having his/her residential address **15-135, Selapadu, Guntur Andhra Pradesh - 522213**. (Hereinafter referred to as the "Consultant" which expression shall mean and include unless repugnant to the context its successors, legal representatives, and assigns) of the First Part.

AND

CallHealth Services Pvt Ltd, a company incorporated under the Companies Act, 1956 and having its registered office at Door No.1-166/1/RI/08/8, 11th Floor, Ramky Grandiose, Ramky Towers, Gachibowli, Hyderabad, 500032. (hereinafter referred to as the "**Company**" which expression shall mean and include unless repugnant to the context its successors, legal representatives, and assigns) of the Second Part.

WHEREAS the Company desires to secure for itself the benefit of the Consultant's expertise, experience and skills and is desirous of engaging the Consultant to perform services as set forth in this Agreement on the terms herein provided.

AND WHEREAS the Consultant is willing to provide its expertise, experience, and skills in specific business areas for which he/ she is engaged by the Company and perform such services on terms and conditions contained hereunder.

NOW THEREFORE THE PARTIES HERETO AGREE AND THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. EFFECTIVE DATE

The agreement shall come into force from **21 July' 2024** (hereinafter the "Effective Date").

2. TENURE

The Agreement would be valid for a period of **Twelve (12) calendar months** from the Effective Date **21 July' 2024** ("Tenure"). The parties may extend the Tenure of the Agreement for such period as mutually agreed on the same terms and conditions by a letter of extension duly signed by both the parties.

3. During the Tenure or until termination of the Consultant's Services hereunder, Consultant hereby agrees not to engage in any activity that may in any manner conflict with the interests of Company or its duties under the Agreement.

3.1 That Consultant shall, during the Tenure of the Agreement, honestly, diligently, and faithfully serve the Company and uses his / her utmost endeavor to promote the interests of the Company.

S. Adilakshmi
1.8.2024

4. REMUNERATION

- 4.1 In consideration of the Services rendered, the Consultant shall be entitled to a consultancy fee of **INR /- 16,800** (Rupees Sixteen Thousand Eight Hundred Only) per month from the Company.
- 4.2 There will be no upward revision of the Fees during the term.
- 4.3 All payments shall be subject to deduction of tax at source at applicable rates from time to time.
- 4.4 Consultant shall be responsible for complying with all tax and other statutes.
- 4.5 The Company shall be entitled to deduct any amounts owed to the Company by Consultant from any monies owed to Consultant by Company.
- 4.6 Consultant will raise the invoice by the last day of every month.

5. NON-COMPETITION

- 5.1 Consultant recognizes that by virtue of performance under the Agreement, Consultant may have access to the confidential information and internal affairs of Company. The consultant accordingly agrees not to enter into any kind of arrangement, directly or indirectly, during the term and for a period of six (6) months thereafter, with any other business entity engaged in a similar kind of business.
- 5.2 During the Tenure of the Agreement and for a period of one (1) year after termination or expiration of the Agreement, Consultant shall not solicit, recruit, attempt to employ, induce the employment of, or employ the personnel, professional consultants, or independent contractors of Company, for himself or for any person, firm, company, or corporation.

6. CONFIDENTIALITY

- 6.1 Consultant understands that the Company is in a very competitive industry where confidential information and trade secrets are extremely valuable and important to the Company's economic life. Consultant may become familiar with certain business methods, procedures, trade secrets, processes, and other manner by which Company transacts its business.
- 6.2 Consultant acknowledges that the Agreement creates a confidential relationship between the consultant and the Company, and that relationship is the basis on which the Company may disclose the Company's commercially valuable, proprietary, and confidential information to the Consultant. Such information shall be a trade secret, trademarks, copyright, intellectual property etc. of the Company. Consultant shall hold such information in strict confidence and shall neither disclose the same to any third party nor use it for purposes other than providing Services under the Agreement. Consultant shall safeguard all material, whether written or otherwise, which Company supplies to consultant and shall not copy or duplicate such materials, without Company's prior written approval/consent. The consultant shall return all the materials, assets, documents, and any other such information / data which was provided / received for the purpose of the Agreement.
- 6.3 The Consultant shall maintain as confidential all information provided by the Company for the purpose of executing the Agreement, including but not limited to position-related details.
- 6.4 That Consultant shall keep all information relating to the business of the Company or obtained by it during the course of its dealing with Company and 2 (two) years thereafter. All the confidentiality conditions applicable to the Company in respect of contracts under which the Company is required to

S. Adilakshmi
1.8.2024

maintain the Confidentiality, shall mutatis-mutandis apply to consultant. Furthermore, the Consultant shall indemnify and absolve the Company from any liability arising from breach of these confidentiality obligations.

7. TERMINATION

- (i) The Company can terminate this Agreement by giving 30 (Thirty) days' notice in writing to the Consultant.
- (ii) The Consultant can terminate this Agreement by giving 30 (Thirty) days of notice in writing to Company. It is clarified that Consultant shall not terminate this Agreement till any amount or advance as per the Agreement remains to be adjusted and reconciled.
- (iii) If at any point of time during the Tenure, Consultant is found to be guilty of misconduct, negligence, non-performance or refusal to faithfully and diligently perform the usual and customary duties as Consultant, any acts which directly and materially harm the business or reputation of the Company and/or its affiliates, or dereliction or willful breach of any of the term(s) of this Agreement or otherwise, Company may, without prejudice to other remedies, terminate the Agreement forthwith without notice, and without penalty and/or liability to Company.

8. REPRESENTATION AND WARRANTIES

- 8.1 Consultant has necessary qualifications, experience, expertise, ability, and skills as represented by him to the Company.
- 8.2 Consultant acknowledges that information or data provided by him / her, including, but not limited to, resumes, certificates, licenses, references, and similar documents, are true and accurate to the best of Consultant's knowledge.

Consultant acknowledges that Company will rely upon such information in order to evaluate the suitability of candidate for the Company and the job.

- 8.3 Consultant has the right to enter and fully perform this Agreement and has the necessary approvals, as applicable and no service or information/documents furnished to Company will in any way infringe upon or violate any applicable laws, rule or regulation, any contract with a third party or any rights of any third persons.

9. CONSULTANT'S GUIDING PRINCIPLES

Consultant shall comply with all applicable laws, rules, regulations, company policies, specific procedures, and requirements for the purpose of this Agreement. Consultant shall not enter into any agreement or arrangement beyond the terms of this agreement, which will bind the Company legally or otherwise.

10. LIABILITY

Except as covered under this Agreement, Company shall not become or be responsible for any other liability on any account. The consultant shall indemnify CallHealth against any third-party claims arising out of his / her obligation or non-performance, without any limitation.

11. MISCELLANEOUS

S. Adilakshmi
1.8.2024

11.1 **Validity of terms**

The above terms are valid until further notice and subject to change from time to time. Any revision in terms will be communicated to the Consultant by the Company in writing.

11.2 **Transfer and Assignment:**

This Agreement shall not be assigned or transferred, in whole or part, by consultant, without the prior written consent of Company.

11.3 **Waiver:**

The waiver by either of the parties, express or implied, of any right under this Agreement or any failure to perform under this Agreement by the other party, shall not constitute or be deemed as a waiver of any other right under this agreement, or of any other failure to perform under this Agreement by the other party, whether of a similar or dissimilar nature.

11.4 **Heading:**

The clause headings and other headings contained in this Agreement are for reference purposes only and shall not in any way affect the meaning and interpretation of the terms of this Agreement.

11.5 **Notices**

Any notice under this Agreement must be in writing and may be sent by courier or hand-delivered or may be served by e-mail, addressed to the party to be notified, postage-prepaid and registered or certified with a return receipt requested. The addresses

Of the parties for the receipt of notice shall be as follows:

If to the Company:
CallHealth Services Pvt. Ltd,
Door No.1-166/1/RI/08/8, 11th
Floor, Ramky Grandiose, Ramky,
Towers, Gachibowli, Hyderabad, 500032.

If to the Consultant:
Angalakuduru Adilakshmi
Hyderabad

12. **ARBITRATION**

The parties further stipulate that any disputes with regard to the interpretation of any term of this Agreement, or with regard to any rights or liabilities of the parties arising out of this Agreement, or in any way connected with this Agreement, shall be referred to arbitration of a Sole Arbitrator to be appointed by Company. The arbitration proceedings shall be held at Hyderabad under the Arbitration and Conciliation Act 1996.

13. **APPLICATION OF LAWS**

This Agreement shall be construed according to and subject to the Laws of India.

S. Adilakshmi
1.8.2024

14. **VENUE AND JURISDICTION**

Any action taken or proceedings initiated on any of the terms of this Agreement shall only be in the courts of competent jurisdiction in Hyderabad.

15. The original of this Agreement will be retained by Company and its duly executed copy will be retained by consultant.

16. This Agreement constitutes the entire understanding between the parties and supersedes all previous understanding and communication and is intended as a final and complete settlement of the terms thereof. All the previous correspondence or agreement(s) between the parties with regard to the subject matters shall be treated as terminated and shall have no effect. It shall not be modified except by an instrument in writing signed by the parties hereto.

IN WITNESS WHEREOF THE PARTIES TO THIS AGREEMENT HAVE SET THEIR RESPECTIVE HANDS ON THE DATE, MONTH AND YEAR FIRST ABOVE WRITTEN.

<p>SIGNED AND DELIVERED On behalf of The Consultant by its authorized signatory</p> <p><i>S. Adilakshmi</i></p> <hr/> <p>(Authorized Signatory)</p> <p>Witness: _____ Name: <u>S. ADILAKSHMI</u> Address: <u>SALAPADU</u></p>	<p>SIGNED AND DELIVERED On behalf of The Company by its authorized signatory</p> <p><i>[Signature]</i></p> <hr/> <p>(Authorized Signatory)</p> <p>Witness: _____ Name: _____ Address: _____</p>
--	--

S. Adilakshmi
1.8.2024

CONSULTANT AGREEMENT

This agreement ("Agreement") made at the **21 July' 2024** between **Jasthi Siva Naga Malleswari** aged about **35** years, having his/her residential address **10-7, Selapadu, Guntur, Andhra Pradesh - 522213**. (Hereinafter referred to as the "Consultant" which expression shall mean and include unless repugnant to the context its successors, legal representatives, and assigns) of the First Part.

AND

CallHealth Services Pvt Ltd, a company incorporated under the Companies Act, 1956 and having its registered office at Door No.1-166/1/RI/08/8, 11th Floor, Ramky Grandiose, Ramky Towers, Gachibowli, Hyderabad, 500032. (hereinafter referred to as the "**Company**"; which expression shall mean and include unless repugnant to the context its successors, legal representatives, and assigns) of the Second Part.

WHEREAS the Company desires to secure for itself the benefit of the Consultant's expertise, experience and skills and is desirous of engaging the Consultant to perform services as set forth in this Agreement on the terms herein provided.

AND WHEREAS the Consultant is willing to provide its expertise, experience, and skills in specific business areas for which he/ she is engaged by the Company and perform such services on terms and conditions contained hereunder.

NOW THEREFORE THE PARTIES HERETO AGREE AND THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. EFFECTIVE DATE

The agreement shall come into force from **21 July' 2024** (hereinafter the "Effective Date").

2. TENURE

The Agreement would be valid for a period of **Twelve (12) calendar months** from the Effective Date **21 July' 2024** ("Tenure"). The parties may extend the Tenure of the Agreement for such period as mutually agreed on the same terms and conditions by a letter of extension duly signed by both the parties.

3. During the Tenure or until termination of the Consultant's Services hereunder, Consultant hereby agrees not to engage in any activity that may in any manner conflict with the interests of Company or its duties under the Agreement.

3.1 That Consultant shall, during the Tenure of the Agreement, honestly, diligently, and faithfully serve the Company and uses his / her utmost endeavor to promote the interests of the Company.

4. REMUNERATION

- 4.1 In consideration of the Services rendered, the Consultant shall be entitled to a consultancy fee of **INR /- 16,800** (Rupees Sixteen Thousand Eight Hundred Only) per month from the Company.
- 4.2 There will be no upward revision of the Fees during the term.
- 4.3 All payments shall be subject to deduction of tax at source at applicable rates from time to time.
- 4.4 Consultant shall be responsible for complying with all tax and other statutes.
- 4.5 The Company shall be entitled to deduct any amounts owed to the Company by Consultant from any monies owed to Consultant by Company.
- 4.6 Consultant will raise the invoice by the last day of every month.

5. NON-COMPETITION

- 5.1 Consultant recognizes that by virtue of performance under the Agreement, Consultant may have access to the confidential information and internal affairs of Company. The consultant accordingly agrees not to enter into any kind of arrangement, directly or indirectly, during the term and for a period of six (6) months thereafter, with any other business entity engaged in a similar kind of business.
- 5.2 During the Tenure of the Agreement and for a period of one (1) year after termination or expiration of the Agreement, Consultant shall not solicit, recruit, attempt to employ, induce the employment of, or employ the personnel, professional consultants, or independent contractors of Company, for himself or for any person, firm, company, or corporation.

6. CONFIDENTIALITY

- 6.1 Consultant understands that the Company is in a very competitive industry where confidential information and trade secrets are extremely valuable and important to the Company's economic life. Consultant may become familiar with certain business methods, procedures, trade secrets, processes, and other manner by which Company transacts its business.
- 6.2 Consultant acknowledges that the Agreement creates a confidential relationship between the consultant and the Company, and that relationship is the basis on which the Company may disclose the Company's commercially valuable, proprietary, and confidential information to the Consultant. Such information shall be a trade secret, trademarks, copyright, intellectual property etc. of the Company. Consultant shall hold such information in strict confidence and shall neither disclose the same to any third party nor use it for purposes other than providing Services under the Agreement. Consultant shall safeguard all material, whether written or otherwise, which Company supplies to consultant and shall not copy or duplicate such materials, without Company's prior written approval/consent. The consultant shall return all the materials, assets, documents, and any other such information / data which was provided / received for the purpose of the Agreement.
- 6.3 The Consultant shall maintain as confidential all information provided by the Company for the purpose of executing the Agreement, including but not limited to position-related details.
- 6.4 That Consultant shall keep all information relating to the business of the Company or obtained by it during the course of its dealing with Company and 2 (two) years thereafter. All the confidentiality conditions applicable to the Company in respect of contracts under which the Company is required to

Page 2 of 5

G. S. N. Mallewarai
1.8.2024



maintain the Confidentiality, shall mutatis-mutandis apply to consultant. Furthermore, the Consultant shall indemnify and absolve the Company from any liability arising from breach of these confidentiality obligations.

7. TERMINATION

- (i) The Company can terminate this Agreement by giving 30 (Thirty) days' notice in writing to the Consultant.
- (ii) The Consultant can terminate this Agreement by giving 30 (Thirty) days of notice in writing to Company. It is clarified that Consultant shall not terminate this Agreement till any amount or advance as per the Agreement remains to be adjusted and reconciled.
- (iii) If at any point of time during the Tenure, Consultant is found to be guilty of misconduct, negligence, non-performance or refusal to faithfully and diligently perform the usual and customary duties as Consultant, any acts which directly and materially harm the business or reputation of the Company and/or its affiliates, or dereliction or willful breach of any of the term(s) of this Agreement or otherwise, Company may, without prejudice to other remedies, terminate the Agreement forthwith without notice, and without penalty and/or liability to Company.

8. REPRESENTATION AND WARRANTIES

- 8.1 Consultant has necessary qualifications, experience, expertise, ability, and skills as represented by him to the Company.
- 8.2 Consultant acknowledges that information or data provided by him / her, including, but not limited to, resumes, certificates, licenses, references, and similar documents, are true and accurate to the best of Consultant's knowledge.

Consultant acknowledges that Company will rely upon such information in order to evaluate the suitability of candidate for the Company and the job.

- 8.3 Consultant has the right to enter and fully perform this Agreement and has the necessary approvals, as applicable and no service or information/documents furnished to Company will in any way infringe upon or violate any applicable laws, rule or regulation, any contract with a third party or any rights of any third persons.

9. CONSULTANT'S GUIDING PRINCIPLES

Consultant shall comply with all applicable laws, rules, regulations, company policies, specific procedures, and requirements for the purpose of this Agreement. Consultant shall not enter into any agreement or arrangement beyond the terms of this agreement, which will bind the Company legally or otherwise.

10. LIABILITY

Except as covered under this Agreement, Company shall not become or be responsible for any other liability on any account. The consultant shall indemnify CallHealth against any third-party claims arising out of his / her obligation or non-performance, without any limitation.

11. MISCELLANEOUS

Page 3 of 5

J. S. N. Malleswarar
1.8.2024



11.1 Validity of terms

The above terms are valid until further notice and subject to change from time to time. Any revision in terms will be communicated to the Consultant by the Company in writing.

11.2 Transfer and Assignment:

This Agreement shall not be assigned or transferred, in whole or part, by consultant, without the prior written consent of Company.

11.3 Waiver:

The waiver by either of the parties, express or implied, of any right under this Agreement or any failure to perform under this Agreement by the other party, shall not constitute or be deemed as a waiver of any other right under this agreement, or of any other failure to perform under this Agreement by the other party, whether of a similar or dissimilar nature.

11.4 Heading:

The clause headings and other headings contained in this Agreement are for reference purposes only and shall not in any way affect the meaning and interpretation of the terms of this Agreement.

11.5 Notices

Any notice under this Agreement must be in writing and may be sent by courier or hand-delivered or may be served by e-mail, addressed to the party to be notified, postage-prepaid and registered or certified with a return receipt requested. The addresses

Of the parties for the receipt of notice shall be as follows:

If to the Company:
CallHealth Services Pvt. Ltd,
Door No.1-166/1/RI/08/8, 11th
Floor, Ramky Grandiose, Ramky,
Towers, Gachibowli, Hyderabad, 500032.

If to the Consultant:
Jasthi Siva Naga Malleswari
Hyderabad

12. ARBITRATION

The parties further stipulate that any disputes with regard to the interpretation of any term of this Agreement, or with regard to any rights or liabilities of the parties arising out of this Agreement, or in any way connected with this Agreement, shall be referred to arbitration of a Sole Arbitrator to be appointed by Company. The arbitration proceedings shall be held at Hyderabad under the Arbitration and Conciliation Act 1996.

13. APPLICATION OF LAWS

This Agreement shall be construed according to and subject to the Laws of India.

J.S.N. Malleswari
1.8.2024

14. **VENUE AND JURISDICTION**

Any action taken or proceedings initiated on any of the terms of this Agreement shall only be in the courts of competent jurisdiction in Hyderabad.

15. The original of this Agreement will be retained by Company and its duly executed copy will be retained by consultant.

16. This Agreement constitutes the entire understanding between the parties and supersedes all previous understanding and communication and is intended as a final and complete settlement of the terms thereof. All the previous correspondence or agreement(s) between the parties with regard to the subject matters shall be treated as terminated and shall have no effect. It shall not be modified except by an instrument in writing signed by the parties hereto.

IN WITNESS WHEREOF THE PARTIES TO THIS AGREEMENT HAVE SET THEIR RESPECTIVE HANDS ON THE DATE, MONTH AND YEAR FIRST ABOVE WRITTEN.

<p>SIGNED AND DELIVERED On behalf of The Consultant by its authorized signatory</p>	<p>SIGNED AND DELIVERED On behalf of The Company by its authorized signatory</p> <p><i>[Signature]</i></p>
<p>(Authorized Signatory)</p>	<p>(Authorized Signatory)</p>
<p>Witness: _____ Name: <u>J.S.N mallewar</u> Address: <u>Selapadu</u></p>	<p>Witness: _____ Name: _____ Address: _____</p>

J.S.N. mallewar
1. 8. 2024

Date: 29 July' 2024

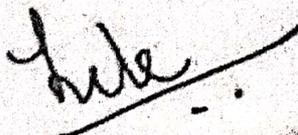
Mani Kumar Pullagura
Officer ID: 12991

Letter of Appointment

Dear **Mani Kumar Pullagura**,

- 1. Appointment:** We are pleased to offer you an Appointment in our company as **"IHO – Institutional Health Officer"** and your effective date of Appointment is **29 July' 2024**.
- 2. Remuneration:** You will be paid a salary at the rate of **INR 3,00,000 /- (Rupees Three Lacs only)**. The details of which are outlined in the attached **Annexure -A**.
- 3. Initial posting:** Your initial posting in the normal course will be in **Hyderabad**.
- 4. Documents:** You are required to furnish the following documents on the day of your joining (if not submitted earlier):
 - Proof of age;
 - Certificates supplementing your highest educational and professional qualification attainments;
 - Appointment & relieving letter of your previous employer, as applicable;
 - 4 (Four) passport sized photographs;
 - Form 16 or any other authenticated document supplementing your earnings and income tax declaration/paid in the current financial year, PAN card copy; Photocopy of passport, if available.
 - Any other documents as may be required by the company.
- 5. Terms & Conditions:** The terms and conditions of your employment are attached herewith as Annexure – B. The said terms shall (and as maybe modified from time to time) be applicable to you. Kindly sign and return a copy of the same.

Yours sincerely,
For CallHealth Services Pvt. Ltd.,


Dr. Sandhya N Bhajana
Business Head – Insurance

Annexure - A

Name: Mani Kumar Pullagura	Date of Joining: 29 July' 2024	
Role: IHO - Institutional Health Officer		
Location: Hyderabad		
Band : 5		
Salary Components	INR P.M.	INR P.A.
Basic	12,500	1,50,000
House Rent Allowance	5,000	60,000
Special Allowance	4,572	54,864
Total(A)	22,072	2,64,864
Fringe Benefits		
Provident Fund (Employer Contribution)	1,800	21,600
Gratuity	601	7,212
Total (B)	2,401	28,812
Additional Benefits		
Medical Insurance	483	5,796
Group Personal Accident Insurance	44	528
Total (C)	527	6,324
COST TO COMPANY (A+B+C)	25,000	3,00,000

Please Note :

- Provident Fund(Employer Contribution) will be deducted from Basic Wages(Basic+Special Allowance)
- Applicable Taxes will be deducted as per the Act from the above compensation
- Group Health Insurance will be covered for Self + Spouse + upto 2 Kids
- Gratuity will be paid as per Gratuity Act
- Group Health & Personal Accident Premiums may vary at the time of policy renewal. Any difference will be adjusted in Gross wages

For CallHealth Services Pvt. Ltd.

Accepted By :

P. Mani Kumar

[Signature]

Dr. Sandhya N Bhajana
 Business Head - Insurance

Signature:

P. Mani Kumar

Name:

PULLAGURA MANI KUMAR

Date:

1/8/24

CONSULTANT AGREEMENT

This agreement ("Agreement") made at the 21 July' 2024 between Penumathsa Alekhya aged about 29 years, having his/her residential address 12-144, Angalakuduru, Angalakuduru, Angalakuduru, Guntur, Andhra Pradesh - 522211. (Hereinafter referred to as the "Consultant" which expression shall mean and include unless repugnant to the context its successors, legal representatives, and assigns) of the First Part.

AND

CallHealth Services Pvt Ltd, a company incorporated under the Companies Act, 1956 and having its registered office at Door No.1-166/1/RI/08/8, 11th Floor, Ramky Grandiose, Ramky Towers, Gachibowli, Hyderabad, 500032. (hereinafter referred to as the "Company" which expression shall mean and include unless repugnant to the context its successors, legal representatives, and assigns) of the Second Part.

WHEREAS the Company desires to secure for itself the benefit of the Consultant's expertise, experience and skills and is desirous of engaging the Consultant to perform services as set forth in this Agreement on the terms herein provided.

AND WHEREAS the Consultant is willing to provide its expertise, experience, and skills in specific business areas for which he/ she is engaged by the Company and perform such services on terms and conditions contained hereunder.

NOW THEREFORE THE PARTIES HERETO AGREE AND THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. EFFECTIVE DATE

The agreement shall come into force from 21 July' 2024 (hereinafter the "Effective Date").

2. TENURE

The Agreement would be valid for a period of Twelve (12) calendar months from the Effective Date 21 July' 2024 ("Tenure"). The parties may extend the Tenure of the Agreement for such period as mutually agreed on the same terms and conditions by a letter of extension duly signed by both the parties.

3. During the Tenure or until termination of the Consultant's Services hereunder, Consultant hereby agrees not to engage in any activity that may in any manner conflict with the interests of Company or its duties under the Agreement.

3.1 That Consultant shall, during the Tenure of the Agreement, honestly, diligently, and faithfully serve the Company and uses his / her utmost endeavor to promote the interests of the Company.

4. REMUNERATION

- 4.1 In consideration of the Services rendered, the Consultant shall be entitled to a consultancy fee of INR /- 20,500 (Rupees Twenty Thousand Five Hundred Only) per month from the Company.
- 4.2 There will be no upward revision of the Fees during the term.
- 4.3 All payments shall be subject to deduction of tax at source at applicable rates from time to time.
- 4.4 Consultant shall be responsible for complying with all tax and other statutes.
- 4.5 The Company shall be entitled to deduct any amounts owed to the Company by Consultant from any monies owed to Consultant by Company.
- 4.6 Consultant will raise the invoice by the last day of every month.

5. NON-COMPETITION

- 5.1 Consultant recognizes that by virtue of performance under the Agreement, Consultant may have access to the confidential information and internal affairs of Company. The consultant accordingly agrees not to enter into any kind of arrangement, directly or indirectly, during the term and for a period of six (6) months thereafter, with any other business entity engaged in a similar kind of business.
- 5.2 During the Tenure of the Agreement and for a period of one (1) year after termination or expiration of the Agreement, Consultant shall not solicit, recruit, attempt to employ, induce the employment of, or employ the personnel, professional consultants, or independent contractors of Company, for himself or for any person, firm, company, or corporation.

6. CONFIDENTIALITY

- 6.1 Consultant understands that the Company is in a very competitive industry where confidential information and trade secrets are extremely valuable and important to the Company's economic life. Consultant may become familiar with certain business methods, procedures, trade secrets, processes, and other manner by which Company transacts its business.
- 6.2 Consultant acknowledges that the Agreement creates a confidential relationship between the consultant and the Company, and that relationship is the basis on which the Company may disclose the Company's commercially valuable, proprietary, and confidential information to the Consultant. Such information shall be a trade secret, trademarks, copyright, intellectual property etc. of the Company. Consultant shall hold such information in strict confidence and shall neither disclose the same to any third party nor use it for purposes other than providing Services under the Agreement. Consultant shall safeguard all material, whether written or otherwise, which Company supplies to consultant and shall not copy or duplicate such materials, without Company's prior written approval/consent. The consultant shall return all the materials, assets, documents, and any other such information / data which was provided / received for the purpose of the Agreement.
- 6.3 The Consultant shall maintain as confidential all information provided by the Company for the purpose of executing the Agreement, including but not limited to position-related details.
- 6.4 That Consultant shall keep all information relating to the business of the Company or obtained by it during the course of its dealing with Company and 2 (two) years thereafter. All the confidentiality conditions applicable to the Company in respect of contracts under which the Company is required to

Page 2 of 5

P. Atchya.
1.08.2024



maintain the Confidentiality, shall mutatis-mutandis apply to consultant. Furthermore, the Consultant shall indemnify and absolve the Company from any liability arising from breach of these confidentiality obligations.

7. TERMINATION

- (i) The Company can terminate this Agreement by giving 30 (Thirty) days' notice in writing to the Consultant.
- (ii) The Consultant can terminate this Agreement by giving 30 (Thirty) days of notice in writing to Company. It is clarified that Consultant shall not terminate this Agreement till any amount or advance as per the Agreement remains to be adjusted and reconciled.
- (iii) If at any point of time during the Tenure, Consultant is found to be guilty of misconduct, negligence, non-performance or refusal to faithfully and diligently perform the usual and customary duties as Consultant, any acts which directly and materially harm the business or reputation of the Company and/or its affiliates, or dereliction or willful breach of any of the term(s) of this Agreement or otherwise, Company may, without prejudice to other remedies, terminate the Agreement forthwith without notice, and without penalty and/or liability to Company.

8. REPRESENTATION AND WARRANTIES

8.1 Consultant has necessary qualifications, experience, expertise, ability, and skills as represented by him to the Company.

8.2 Consultant acknowledges that information or data provided by him / her, including, but not limited to, resumes, certificates, licenses, references, and similar documents, are true and accurate to the best of Consultant's knowledge.

Consultant acknowledges that Company will rely upon such information in order to evaluate the suitability of candidate for the Company and the job.

8.3 Consultant has the right to enter and fully perform this Agreement and has the necessary approvals, as applicable and no service or information/documents furnished to Company will in any way infringe upon or violate any applicable laws, rule or regulation, any contract with a third party or any rights of any third persons.

9. CONSULTANT'S GUIDING PRINCIPLES

Consultant shall comply with all applicable laws, rules, regulations, company policies, specific procedures, and requirements for the purpose of this Agreement. Consultant shall not enter into any agreement or arrangement beyond the terms of this agreement, which will bind the Company legally or otherwise.

10. LIABILITY

Except as covered under this Agreement, Company shall not become or be responsible for any other liability on any account. The consultant shall indemnify CallHealth against any third-party claims arising out of his / her obligation or non-performance, without any limitation.

11. MISCELLANEOUS

P. Alchya
1.08.2024

11.1 Validity of terms

The above terms are valid until further notice and subject to change from time to time. Any revision in terms will be communicated to the Consultant by the Company in writing.

11.2 Transfer and Assignment:

This Agreement shall not be assigned or transferred, in whole or part, by consultant, without the prior written consent of Company.

11.3 Waiver:

The waiver by either of the parties, express or implied, of any right under this Agreement or any failure to perform under this Agreement by the other party, shall not constitute or be deemed as a waiver of any other right under this agreement, or of any other failure to perform under this Agreement by the other party, whether of a similar or dissimilar nature.

11.4 Heading:

The clause headings and other headings contained in this Agreement are for reference purposes only and shall not in any way affect the meaning and interpretation of the terms of this Agreement.

11.5 Notices

Any notice under this Agreement must be in writing and may be sent by courier or hand-delivered or may be served by e-mail, addressed to the party to be notified, postage-prepaid and registered or certified with a return receipt requested. The addresses

Of the parties for the receipt of notice shall be as follows:

If to the Company:
CallHealth Services Pvt. Ltd,
Door No.1-166/1/RI/08/8, 11th
Floor, Ramky Grandiose, Ramky,
Towers, Gachibowli, Hyderabad, 500032.

If to the Consultant:
Penumathsa Alekhya
Hyderabad

12. ARBITRATION

The parties further stipulate that any disputes with regard to the interpretation of any term of this Agreement, or with regard to any rights or liabilities of the parties arising out of this Agreement, or in any way connected with this Agreement, shall be referred to arbitration of a Sole Arbitrator to be appointed by Company. The arbitration proceedings shall be held at Hyderabad under the Arbitration and Conciliation Act 1996.

13. APPLICATION OF LAWS

This Agreement shall be construed according to and subject to the Laws of India.

P. Alekhya.
1.08.2024

14. **VENUE AND JURISDICTION**

Any action taken or proceedings initiated on any of the terms of this Agreement shall only be in the courts of competent jurisdiction in Hyderabad.

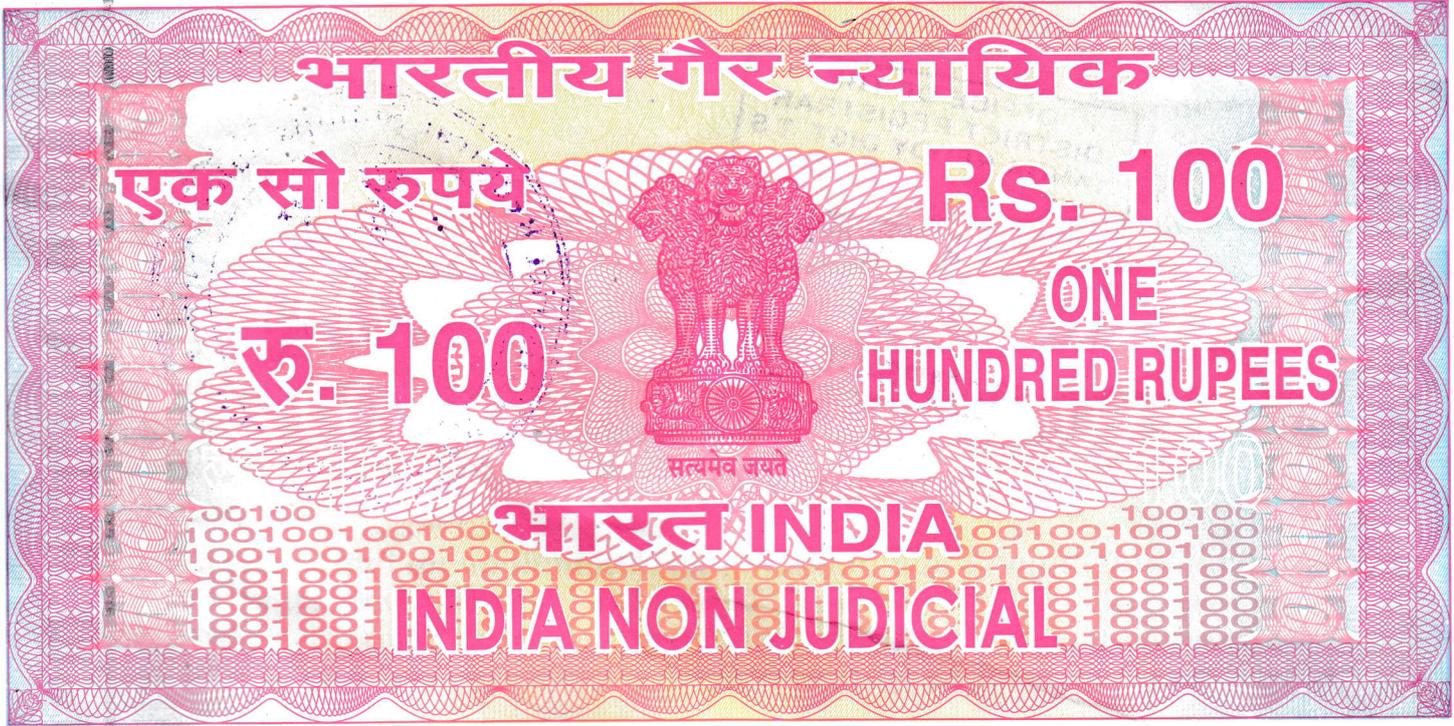
15. The original of this Agreement will be retained by Company and its duly executed copy will be retained by consultant.

16. This Agreement constitutes the entire understanding between the parties and supersedes all previous understanding and communication and is intended as a final and complete settlement of the terms thereof. All the previous correspondence or agreement(s) between the parties with regard to the subject matters shall be treated as terminated and shall have no effect. It shall not be modified except by an instrument in writing signed by the parties hereto.

IN WITNESS WHEREOF THE PARTIES TO THIS AGREEMENT HAVE SET THEIR RESPECTIVE HANDS ON THE DATE, MONTH AND YEAR FIRST ABOVE WRITTEN.

<p>SIGNED AND DELIVERED On behalf of The Consultant by its authorized signatory</p> <p><i>P. Alekhya.</i></p> <hr/> <p>(Authorized Signatory)</p> <p>Witness: _____ Name: <u>P. Alekhya</u> Address: <u>Amalapuram</u></p>	<p>SIGNED AND DELIVERED On behalf of The Company by its authorized signatory</p> <p><i>[Signature]</i></p> <hr/> <p>(Authorized Signatory)</p> <p>Witness: _____ Name: _____ Address: _____</p>
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P. Alekhya.
1.08.2024



తెలంగాణ తెలంగాణ TELANGANA

Tran Id: 240217124854889218
Date: 17 FEB 2024, 12:51 PM
Purchased By:
HARI THALAPALLI
S/o P.A. NAIR
R/o HYDERABAD
For Whom
CALLHEALTH SERVICES PVT LTD

BD 432704
Kalpana
IKKURTHY KALPANA
LICENSED STAMP VENDOR
Lic. No. 15-10-010/2019
Ren.No. 15-10-072/2024
PLOT NO 1188 SRI SWAMY
AYYAPPA CO-OP HOUSING
SOCIETY MADHAPUR
SERLINGAMPALLY MANDAL
RANGAREDDY DIST
Ph 9490666722

HEALTHCARE SERVICES AGREEMENT RENEWAL

This is a Renewal Agreement ("Extension") entered on the 1st of October, 2024 at Hyderabad by and between:

BETWEEN:

M/s. CallHealth Services Private Limited a Company registered under the Companies Act, 1956 and having its Registered Office at 1-66/1/RI/08/8, 11th Floor, Ramky Grandiose, Ramky Complex Towers, Gachibowli, Hyderabad 500032, Telangana, India (hereinafter referred to as "**CallHealth**", which expression shall unless repugnant to the context or meaning thereof shall include its affiliates, successors, representatives, and permitted assigns) of the ONE PART;

AND

Vignan's Foundation for Science, Technology and Research, Deemed to be University, Vadlamudi, Guntur District, Andhra Pradesh, having registered office at 4/7, Brodipet, Guntur, Andhra Pradesh, (hereinafter referred to as "**Educational Society**", which expression shall unless repugnant to the context or meaning thereof shall include its affiliates, successors, representatives, and permitted assigns) of the OTHER PART.

CallHealth and Educational Society shall hereinafter be collectively referred to as "Parties" and individually referred to as "Party", as the context may require.



Amritha
REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI - 522 213

WHEREAS

- A. Parties had entered into Agreement ("Agreement") on 1st September 2018.
- B. Parties had mutually decided to extend this Agreement for further Term.

NOW THEREFORE in consideration of the mutual covenants and agreements set forth herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereto agree as follows:

1. This Extension shall commence on and from 1st October, 2024 (Effective Date) and shall be enforce for the period of one (1) year i.e. till 30th September, 2025 unless terminated sooner with one month's notice & in accordance with the terms and conditions of the Agreement.
2. All other terms & conditions except for the Annexures for the Extension remains same as that of original agreement.
3. Annexure 1 & 2 of Agreement shall be replaced by Annexures attached herein.

CallHealth Services Private Limited

Signatory 
Name **Dr. AMANULLA BEG**
Designation **CHIEF - MEDICAL OPERATIONS**



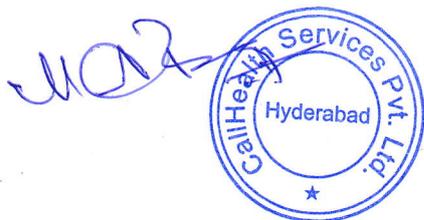

**Educational Society (Vignan's Foundation
for Science, Technology and Research,
Deemed to be University)**

Signatory **REGISTRAR**
Name **VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI - 522 213
GUNTUR (DISTRICT), A.P, INDIA.**
Designation

Annexure - 1

A. HEALTHCARE SERVICES

Particulars	Students	Parents/Faculty	Non-Teaching Staff
CallHealth Clinic	CallHealth Clinic at College Campus		
	24x7 availability of Health Officer		
	Access to 26 specialisations across India		
Bundled Health Assurance	Health Assurance e-Card	Health Assurance e-Card	Health Assurance e-Card
	E-Health Record	E-Health Record	E-Health Record
	Personalised Health Dashboard	Personalised Health Dashboard	Personalised Health Dashboard
	Personalised Health Tracker	Personalised Health Tracker	Personalised Health Tracker
Health Sessions	Health risk assessment Annually	Health risk assessment Annually	Health risk assessment Annually
	Group stress management session – Annually	Health check-up for faculty – Annually	Health check-up NT Staff – Annually
PA Insurance	Personal Accidental policy of Rs.3,00,000/ (Premium to be paid by Educational Society to Insurance Company directly)	Personal Accidental Policy of Rs.3,00,000/- for Parent Personal Accidental Policy of Rs.3,00,000/- for Staff	
Health Education & Training	Health bulletin-Monthly	Health bulletin-Monthly	Health bulletin-Monthly
	Health, Wellness & Sports injury training to physical fitness trainer – Annually	-	-
Discounts & Offers	Diagnostic test coupon	Diagnostic test coupon	Diagnostic test coupon
	Drug delivery coupon	Drug delivery coupon	Drug delivery coupon
	Physiotherapy coupon	Physiotherapy coupon	Physiotherapy coupon




REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
 (Deemed to be University)
 VADLAMUDI - 522 213

Hospitalisation	Access to CH partner hospitals	Access to CH partner hospitals	Access to CH partner hospitals
	Facilitation Assistance	Facilitation Assistance	Facilitation Assistance

Annexure – 2
PAYMENT DETAILS OF CALLHEALTH'S FEES

A. Healthcare Services:

1. In consideration of the services provided by CallHealth under this Agreement, Educational Society shall pay CallHealth services fees on quarterly wise as mentioned in below table:

Particulars	Quarter-1 Oct 2024 to Dec 2024	Quarter-2 Jan 2025 to Mar 2025	Quarter-3 Apr-2025 to Jun 2025	Quarter-4 July -2025 To Sep 2025
Gross (Rs.)	7,85,400/-	7,85,400/-	7,85,400/-	7,85,400/-
Discount (Rs.) 25%	1,96,350/-	1,96,350/-	1,96,350/-	1,96,350/-
Net (Rs.)	5,89,050/-	5,89,050/-	5,89,050/-	5,89,050/-

2. Educational society reserves the right to deduct the doctor's salary on per day basis if the assigned doctor is unavailable in the campus without prior intimation & approval of Educational Society.
3. Payment shall be made within 15 working days from the date of raising of invoice by the CallHealth.
4. All payments made under this agreement are subject to the applicable taxes including but not limited to GST.
- 5. Enhancement of payment for the health care services will be jointly reviewed by both the parties on completion of one year which will be based on the quality of services rendered by M/S CallHealth in the spirit of this agreement.**
6. In case of any termination of this Agreement, the amounts payable by Education Society to CallHealth terms of this Agreement shall become immediately payable.

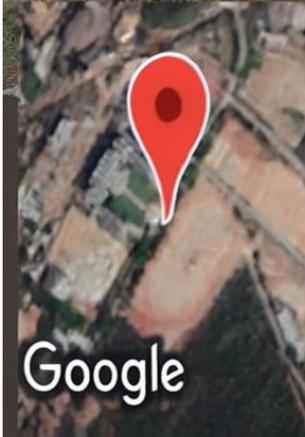


Handwritten Signature
REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI - 522 213
GUNTUR (DISTRICT), A.P, INDIA.

AMBULANCE



 GPS Map Camera



Vadlamudi, Andhra Pradesh, India
6HM2+7FR, Vadiamudi, Andhra Pradesh 522213,
India
Lat 16.232967°
Long 80.551646°
08/11/25 08:05 AM GMT +05:30